

## ANTI-CORRUPTION COMMITMENT

- **The employee, fulfilling his obligations under the Labor Agreement, in accordance with the Legislation of the Republic of Kazakhstan, undertakes not to commit corruption offenses, including:**
  - A. receiving or creating conditions for receiving, personally or through intermediaries, illegal material compensation.
  - B. mediating in obtaining illegal material compensation.
  - C. participating in commercial bribery and other illegal corruption actions falling within the scope of the Law of the Republic of Kazakhstan "On Combating Corruption".
- **The employee is obliged to immediately notify the Rector and / or the Security Department:**
  - A. in case of persuading him to commit corruption offenses.
  - B. in the event that he becomes aware that employees, students or other persons are organizing (preparing) and / or committing a corruption offense in NJSC "Narxoz University".
  - C. in the case of a request from students or their representatives for assistance in resolving issues that have arisen during the educational process in violation of the rules and instructions in force at the University.
- The employee is obliged to take measures to prevent any possibility of a conflict of interest in violation of the Legislation of the Republic of Kazakhstan and to immediately notify the Rector and / or the Security Department of the conflict of interest or the possibility of its occurrence as soon as he becomes aware of it.
- The employee is notified that the Employer will not subject him to any penalty if the employee reports the fact of a corruption offense.
- The employee is warned about the possibility of bringing to disciplinary, administrative, civil and / or criminal liability for violation of anti-corruption requirements provided for by the legislation of the Republic of Kazakhstan.
- **The employee is notified that in case of failure to fulfill this Anti-Corruption Obligation, he may be brought to disciplinary responsibility, up to and including dismissal in accordance with the legislation of the Republic of Kazakhstan.**

I, \_\_\_\_\_,

\_\_\_\_\_  
(position, structural subdivision)

**confirm that I have studied and undertake to fulfill the Anti-Corruption Commitment of NJSC "Narxoz University".**

Signature \_\_\_\_\_  
Date « \_\_\_ » \_\_\_\_\_.